

Employee Name	Location	Department
Michael Benedict	005910 - Newville, PA - USSSD	76001 - Warehouse - Combo - USSSD
Person Number	Job Title	Tax Reporting Unit Name
875741	100001 - Associate, Warehouse - USSSD	Office Depot, Inc.
Hire Date	Position	Tax Reporting Unit Address
05/28/2017		6600 N Military Trail Boca Raton, FL 33496 US Phone: +1 561-438-4800
Employee Address		
20 Topaz Drive Chambersburg, PA 17202 US		

Period Type	Period Start Date	Period End Date	Payment Date	Pay Rate-Hourly
Biweekly	06/09/2019	06/22/2019	06/28/2019	13.91

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
FEDERAL	Married	0	0.00
PA		0	0.00

Summary					
	Gross Earnings	Pretax Deductions	Tax Deductions	Other Deductions	Net Pay
Current	1,207.12	136.17	203.45	0.00	867.50
Year to Date	15,396.82	1,747.54	2,657.78	0.00	10,991.50

Earnings								
Description	Start Date	End Date	Hours	Hours YTD	Rate	Rate Factor	Amount	Amount YTD
Overtime Pay			3.82	46.93	13.91	1.00	53.14	646.80
Overtime Pay Premium			3.82	46.93	13.91	0.50	26.57	323.39
Paid Time Off FrontLoad			8.00	48.00	13.91	1.00	111.28	659.04
Regular Hours Worked			73.05	930.84	13.91	1.00	1,016.13	12,794.54
Sup Ch Hrlly Bns-Dist - Qtrly							0.00	643.46
Total			84.87				1,207.12	15,067.23

Employer Benefits and Imputed Earnings		
Description	Current	Year to Date
401K Savings Employer Match	24.14	302.49
Total	24.14	302.49

Pretax Deductions		
Description	Current	Year to Date
401K Savings	48.28	604.88
Dental	14.63	190.19
Health Savings Account	23.07	300.00
Medical	44.34	576.42
Vision	5.85	76.05
Total	136.17	1,747.54

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	69.39	883.76
FIT Withheld	61.71	852.15
Medicare Employee Withheld	16.23	206.69
SIT Withheld (PA)	34.36	437.62
SUI Employee Withheld (PA)	0.73	9.24
City Withheld (PA, Franklin, Hamilton Township)	5.60	71.27
Head Tax Withheld (PA, Cumberland, Newville)	2.00	2.00
Head Tax Withheld (PA, Cumberland, Penn Township)	0.00	24.00
School Withheld (PA, Chambersburg ASD)	13.43	171.05
Total	203.45	2,657.78

Accrual Name		Hours Balance	
Paid Time Off FrontLoad Balance		80.00	
Net Pay Distribution			
Check/Deposit Number	Account Number	Currency	Payment Amount
2190173535	XXX1519	USD	867.50

Hours and Earnings Details by Week				
Earnings End Date	Description	Hours	Rate	Earnings
06/15/2019	Overtime Pay	3.82	13.91	53.14
06/15/2019	Overtime Pay Premium	3.82	13.91	53.14
06/15/2019	Regular Hours Worked	40.00	13.91	556.40
06/22/2019	Regular Hours Worked	33.05	13.91	459.73
06/22/2019	Sup Ch Hrly Bns-Dist - Qtrly			0.00
06/22/2019	Paid Time Off FrontLoad	8.00	13.91	111.28

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Hire Date	Position	Tax Reporting Unit Address
05/28/2017		6600 N Military Trail Boca Raton, FL 33496 US Phone: +1 561-438-4800
Employee Address		
20 Topaz Drive Chambersburg, PA 17202 US		

Period Type	Period Start Date	Period End Date	Payment Date	Pay Rate-Hourly
Biweekly	05/26/2019	06/08/2019	06/14/2019	13.91

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
FEDERAL	Married	0	0.00
PA		0	0.00

Summary					
	Gross Earnings	Pretax Deductions	Tax Deductions	Other Deductions	Net Pay
Current	1,234.02	137.25	209.38	0.00	887.39
Year to Date	14,189.70	1,611.37	2,454.33	0.00	10,124.00

Earnings								
Description	Start Date	End Date	Hours	Hours YTD	Rate	Rate Factor	Amount	Amount YTD
Holiday Pay			8.00	24.00	13.91	1.00	111.28	329.52
Overtime Pay			7.09	43.11	13.91	1.00	98.62	593.66
Overtime Pay Premium			7.09	43.11	13.91	0.50	49.31	296.82
Regular Hours Worked			70.08	857.79	13.91	1.00	974.81	11,778.41
Sup Ch Hrly Bns-Dist - Qtrly							0.00	643.46
Total			85.17				1,234.02	13,641.87

Employer Benefits and Imputed Earnings			
Description	Current	Year to Date	
401K Savings Employer Match	24.68	278.35	
Total	24.68	278.35	

Pretax Deductions			
Description	Current	Year to Date	
401K Savings	49.36	556.60	
Dental	14.63	175.56	
Health Savings Account	23.07	276.93	
Medical	44.34	532.08	
Vision	5.85	70.20	
Total	137.25	1,611.37	

Tax Deductions			
Description	Current	Year to Date	
Social Security Employee Withheld	71.06	814.37	
FIT Withheld	64.29	790.44	
Medicare Employee Withheld	16.62	190.46	
SIT Withheld (PA)	35.19	403.26	
SUI Employee Withheld (PA)	0.74	8.51	
City Withheld (PA, Franklin, Hamilton Township)	5.73	65.67	
Head Tax Withheld (PA, Cumberland, Penn Township)	2.00	24.00	
School Withheld (PA, Chambersburg ASD)	13.75	157.62	
Total	209.38	2,454.33	

Accrual Name		Hours Balance	
Paid Time Off FrontLoad Balance		88.00	
Net Pay Distribution			
Check/Deposit Number	Account Number	Currency	Payment Amount
2073521194	XXX1519	USD	887.39

Hours and Earnings Details by Week				
Earnings End Date	Description	Hours	Rate	Earnings
06/01/2019	Holiday Pay	8.00	13.91	111.28
06/01/2019	Regular Hours Worked	30.08	13.91	418.41
06/08/2019	Overtime Pay	7.09	13.91	98.62
06/08/2019	Overtime Pay Premium	7.09	13.91	98.62
06/08/2019	Regular Hours Worked	40.00	13.91	556.40
06/08/2019	Sup Ch Hrly Bns-Dist - Qtrly			0.00

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Hire Date	Position	Tax Reporting Unit Address
05/28/2017		6600 N Military Trail Boca Raton, FL 33496 US Phone: +1 561-438-4800
Employee Address		
20 Topaz Drive Chambersburg, PA 17202 US		

Period Type	Period Start Date	Period End Date	Payment Date	Pay Rate-Hourly
Biweekly	05/12/2019	05/25/2019	05/31/2019	13.91

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
FEDERAL	Married	0	0.00
PA		0	0.00

Summary					
	Gross Earnings	Pretax Deductions	Tax Deductions	Other Deductions	Net Pay
Current	1,092.70	131.60	178.18	0.00	782.92
Year to Date	12,955.68	1,474.12	2,244.95	0.00	9,236.61

Earnings								
Description	Start Date	End Date	Hours	Hours YTD	Rate	Rate Factor	Amount	Amount YTD
Overtime Pay			5.27	36.02	13.91	1.00	73.31	495.04
Overtime Pay Premium			5.27	36.02	13.91	0.50	36.65	247.51
Regular Hours Worked			70.65	787.71	13.91	1.00	982.74	10,803.60
Sup Ch Hrlly Bns-Dist - Qtrly							0.00	643.46
Total			75.92				1,092.70	12,189.61

Employer Benefits and Imputed Earnings		
Description	Current	Year to Date
401K Savings Employer Match	21.86	253.67
Total	21.86	253.67

Pretax Deductions		
Description	Current	Year to Date
401K Savings	43.71	507.24
Dental	14.63	160.93
Health Savings Account	23.07	253.86
Medical	44.34	487.74
Vision	5.85	64.35
Total	131.60	1,474.12

Tax Deductions		
Description	Current	Year to Date
Social Security Employee Withheld	62.30	743.31
FIT Withheld	50.73	726.15
Medicare Employee Withheld	14.57	173.84
SIT Withheld (PA)	30.85	368.07
SUI Employee Withheld (PA)	0.65	7.77
City Withheld (PA, Franklin, Hamilton Township)	5.02	59.94
Head Tax Withheld (PA, Cumberland, Penn Township)	2.00	22.00
School Withheld (PA, Chambersburg ASD)	12.06	143.87
Total	178.18	2,244.95

Accrual Name	Hours Balance
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Paid Time Off FrontLoad Balance		88.00	
Net Pay Distribution			
Check/Deposit Number	Account Number	Currency	Payment Amount
1959369238	XXX1519	USD	782.92

Hours and Earnings Details by Week				
Earnings End Date	Description	Hours	Rate	Earnings
05/18/2019	Overtime Pay	5.27	13.91	73.31
05/18/2019	Overtime Pay Premium	5.27	13.91	73.31
05/18/2019	Regular Hours Worked	40.00	13.91	556.40
05/25/2019	Regular Hours Worked	30.65	13.91	426.34
05/25/2019	Sup Ch Hrly Bns-Dist - Qtrly			0.00

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Hire Date	Position	Tax Reporting Unit Address
05/28/2017		6600 N Military Trail Boca Raton, FL 33496 US Phone: +1 561-438-4800
Employee Address		
20 Topaz Drive Chambersburg, PA 17202 US		

Period Type	Period Start Date	Period End Date	Payment Date	Pay Rate-Hourly
Biweekly	04/28/2019	05/11/2019	05/17/2019	13.91

Tax Withholding Information			
Type	Marital Status	Exemptions	Additional Amount
FEDERAL	Married	0	0.00
PA		0	0.00

Summary					
	Gross Earnings	Pretax Deductions	Tax Deductions	Other Deductions	Net Pay
Current	1,648.26	153.82	336.97	0.00	1,157.47
Year to Date	11,862.98	1,342.52	2,066.77	0.00	8,453.69

Earnings								
Description	Start Date	End Date	Hours	Hours YTD	Rate	Rate Factor	Amount	Amount YTD
Overtime Pay			8.53	30.75	13.91	1.00	118.65	421.73
Overtime Pay Premium			8.53	30.75	13.91	0.50	59.33	210.86
Paid Time Off FrontLoad			8.00	40.00	13.91	1.00	111.28	547.76
Regular Hours Worked			75.18	717.06	13.91	1.00	1,045.75	9,820.86
Sup Ch Hrly Bns-Dist - Qtrly							313.25	643.46
Total			91.71				1,648.26	11,644.67

Employer Benefits and Imputed Earnings		
Description	Current	Year to Date
401K Savings Employer Match	32.97	231.81
Total	32.97	231.81

Pretax Deductions		
Description	Current	Year to Date
401K Savings	65.93	463.53
Dental	14.63	146.30
Health Savings Account	23.07	230.79
Medical	44.34	443.40
Vision	5.85	58.50
Total	153.82	1,342.52

Tax Deductions		
Description	Current	Year to Date
FIT Withheld	140.15	675.42
Social Security Employee Withheld	96.75	681.01
Medicare Employee Withheld	22.63	159.27
SIT Withheld (PA)	47.91	337.22
SUI Employee Withheld (PA)	0.99	7.12
City Withheld (PA, Franklin, Hamilton Township)	7.81	54.92
Head Tax Withheld (PA, Cumberland, Penn Township)	2.00	20.00
School Withheld (PA, Chambersburg ASD)	18.73	131.81
Total	336.97	2,066.77

Accrual Name		Hours Balance	
Paid Time Off FrontLoad Balance		88.00	
Net Pay Distribution			
Check/Deposit Number	Account Number	Currency	Payment Amount
1845426179	XXX1519	USD	1,157.47

Hours and Earnings Details by Week				
Earnings End Date	Description	Hours	Rate	Earnings
05/04/2019	Regular Hours Worked	35.18	13.91	489.35
05/11/2019	Overtime Pay	8.53	13.91	118.65
05/11/2019	Overtime Pay Premium	8.53	13.91	118.65
05/11/2019	Regular Hours Worked	40.00	13.91	556.40
05/11/2019	Sup Ch Hrly Bns-Dist - Qtrly			313.25
05/11/2019	Paid Time Off FrontLoad	8.00	13.91	111.28

SUMMIT PHYSICIAN SERVICES
785 Fifth Avenue
Chambersburg, PA 17201 United States of America

Number 80671
Check Date 06/20/2019

VOID VOID VOID VOID VOID VOID VOID VOID

Pay to the order of

ANNE L. BENEDICT
20 TOPAZ DRIVE
CHAMBERSBURG, PA 17202
US

Net Pay 1061.90

NON-NEGOTIABLE

Name	Social Number	Employee Number	Process Level	Department	Period End
ANNE L. BENEDICT	3808	17041	50	848	06/15/2019

Summary

Description	Hours	Current	Year to Date
Total Gross	80.00	1440.00	11515.50
Total Deductions		378.10	2771.48
Total Net		1061.90	8744.02

Earnings

Description	Hours	Rate	Current	Year to Date
Downsizing no pay				
PTO- Accrual Plan	8.50	18.00	153.00	342.00
Regular	71.50	18.00	1287.00	11146.50
Regular Overtime				27.00
Requested Time Off Employee				
Total	80.00		1440.00	11515.50

Taxes

Description	Current	Year to Date
CH Hamilton Twp	23.78	190.17
Federal Withholding	93.28	715.87
Medicare EE	20.29	162.19
PA SUI EE Withholding Tax	0.86	6.91
PA Withholding	42.94	343.38
Social Security EE	86.72	693.49
Total	267.87	2112.01

Pretax Deductions

Description	Current	Year to Date
SP/WH/SSC 401k EE Pretax Pcnt	43.20	123.53
SPS Voluntary Dental	13.12	104.96
SPS/CHS/SSC PPO Hlth Pln PrTx	25.90	207.20
SPS/CHS/SSC Vision Buy Up PrTx	2.26	18.08
Total	84.48	453.77

Aftertax Deductions

Description	Current	Year to Date
Local Services Tax	2.00	18.00
Uniform Deduction	23.75	187.70
Total	25.75	205.70

Auto Deposit Distributions

Routing	Account	Description	Amount
xxxxx4306	xx1519	F&M TRUST	1061.90

Leave Balances

Description	Balances
Flex Time Unpai	40.00
Paid Time Off	22.75

SUMMIT PHYSICIAN SERVICES
785 Fifth Avenue
Chambersburg, PA 17201 United States of America

Number 79758
Check Date 06/06/2019

VOID VOID VOID VOID VOID VOID VOID VOID

Pay to the order of

ANNE L. BENEDICT
20 TOPAZ DRIVE
CHAMBERSBURG, PA 17202
US

Net Pay 896.78

NON-NEGOTIABLE

Name	Social Number	Employee Number	Process Level	Department	Period End
ANNE L. BENEDICT	3808	17041	50	848	06/01/2019

Summary

Description	Hours	Current	Year to Date
Total Gross	80.00	1237.50	10075.50
Total Deductions		340.72	2393.38
Total Net		896.78	7682.12

Earnings

Description	Hours	Rate	Current	Year to Date
Downsizing no pay	11.25			
PTO- Accrual Plan	10.50	18.00	189.00	189.00
Regular	58.25	18.00	1048.50	9859.50
Regular Overtime				27.00
Requested Time Off Employee				
Total	80.00		1237.50	10075.50

Taxes

Description	Current	Year to Date
CH Hamilton Twp	20.34	166.39
Federal Withholding	70.52	622.59
Medicare EE	17.34	141.90
PA SUI EE Withholding Tax	0.75	6.05
PA Withholding	36.72	300.44
Social Security EE	74.17	606.77
Total	219.84	1844.14

Pretax Deductions

Description	Current	Year to Date
SP/WH/SSC 401k EE Pretax Pcnt	37.13	80.33
SPS Voluntary Dental	13.12	91.84
SPS/CHS/SSC PPO Hlth Pln PrTx	25.90	181.30
SPS/CHS/SSC Vision Buy Up PrTx	2.26	15.82
Total	78.41	369.29

Aftertax Deductions

Description	Current	Year to Date
Local Services Tax	2.00	16.00
Uniform Deduction	40.47	163.95
Total	42.47	179.95

Auto Deposit Distributions

Routing	Account	Description	Amount
xxxxx4306	xx1519	F&M TRUST	896.78

Leave Balances

Description	Balances
Flex Time Unpai	40.00
Paid Time Off	26.02

SUMMIT PHYSICIAN SERVICES
785 Fifth Avenue
Chambersburg, PA 17201 United States of America

Number 78846
Check Date 05/23/2019

VOID VOID VOID VOID VOID VOID VOID VOID

Pay to the order of

ANNE L. BENEDICT
20 TOPAZ DRIVE
CHAMBERSBURG, PA 17202
US

Net Pay 1068.92

NON-NEGOTIABLE

Name	Social Number	Employee Number	Process Level	Department	Period End
ANNE L. BENEDICT	3808	17041	50	848	05/18/2019

Summary

Description	Hours	Current	Year to Date
Total Gross	80.00	1440.00	8838.00
Total Deductions		371.08	2052.66
Total Net		1068.92	6785.34

Earnings

Description	Hours	Rate	Current	Year to Date
Regular	80.00	18.00	1440.00	8811.00
Regular Overtime				27.00
Requested Time Off Employee				
Total	80.00		1440.00	8838.00

Taxes

Description	Current	Year to Date
CH Hamilton Twp	23.78	146.05
Federal Withholding	93.28	552.07
Medicare EE	20.28	124.56
PA SUI EE Withholding Tax	0.86	5.30
PA Withholding	42.94	263.72
Social Security EE	86.72	532.60
Total	267.86	1624.30

Pretax Deductions

Description	Current	Year to Date
SP/WH/SSC 401k EE Pretax Pcnt	43.20	43.20

SPS Voluntary Dental	13.12	78.72
SPS/CHS/SSC PPO Hlth Pln PrTx	25.90	155.40
SPS/CHS/SSC Vision Buy Up PrTx	2.26	13.56
Total	84.48	290.88

Aftertax Deductions

Description	Current	Year to Date
Local Services Tax	2.00	14.00
Uniform Deduction	16.74	123.48
Total	18.74	137.48

Auto Deposit Distributions

Routing	Account	Description	Amount
xxxxx4306	xx1519	F&M TRUST	1068.92

Leave Balances

Description	Balances
Flex Time Unpai	40.00
Paid Time Off	0.00

SUMMIT PHYSICIAN SERVICES
785 Fifth Avenue
Chambersburg, PA 17201 United States of America

Number 77938
Check Date 05/09/2019

VOID VOID VOID VOID VOID VOID VOID VOID

Pay to the order of

ANNE L. BENEDICT
20 TOPAZ DRIVE
CHAMBERSBURG, PA 17202
US

Net Pay 1100.14

NON-NEGOTIABLE

Name	Social Number	Employee Number	Process Level	Department	Period End
ANNE L. BENEDICT	3808	17041	50	848	05/04/2019

Summary

Description	Hours	Current	Year to Date
Total Gross	80.00	1431.00	7398.00
Total Deductions		330.86	1681.58
Total Net		1100.14	5716.42

Earnings

Description	Hours	Rate	Current	Year to Date
Regular	79.50	18.00	1431.00	7371.00
Regular Overtime				27.00
Requested Time Off Employee	0.50			
Total	80.00		1431.00	7398.00

Taxes

Description	Current	Year to Date
CH Hamilton Twp	23.63	122.27
Federal Withholding	97.38	458.79
Medicare EE	20.15	104.28
PA SUI EE Withholding Tax	0.86	4.44
PA Withholding	42.66	220.78
Social Security EE	86.16	445.88
Total	270.84	1356.44

Pretax Deductions

Description	Current	Year to Date
SPS Voluntary Dental	13.12	65.60

SPS/CHS/SSC PPO Hlth Pln PrTx	25.90	129.50
SPS/CHS/SSC Vision Buy Up PrTx	2.26	11.30
Total	41.28	206.40

Aftertax Deductions

Description	Current	Year to Date
Local Services Tax	2.00	12.00
Uniform Deduction	16.74	106.74
Total	18.74	118.74

Auto Deposit Distributions

Routing	Account	Description	Amount
xxxxx4306	xx1519	F&M TRUST	1100.14

Leave Balances

Description	Balances
Flex Time Unpai	40.00
Paid Time Off	0.00